

TOWER SYSTEMS LIMITED HEALTH & SAFETY AT WORK POLICY
STATEMENT

It is the policy of the Company to:-

1. comply with all relevant legislation;
2. assess risks and provide, so far as is reasonably practical, safe methods of work, safe working conditions and a healthy environment, both on site and in company offices and other premises;
3. provide structured health and safety arrangements which include planning, organisation, leadership, control, monitoring and review;
4. ensure, so far as is reasonably practical, co-operation, co-ordination and exchange of information between contractors under its control;
5. provide health surveillance where required by legislation;
6. provide health and safety assistance;
7. establish emergency and other procedures for serious and imminent danger and for danger areas;
8. provide health and safety training, instruction and information;
9. provide means of consultation on health and safety matters;
10. provide and display this policy and review it annually;
11. promote personal responsibility and effort on the part of all employees to avoid and prevent health hazards and injuries to themselves and others.

However, it is the clear legal duty of each and every employee, while at work, to take reasonable care for his or her own health and safety and that of all who may be affected by his or her acts or omissions; and to co-operate with the Company in any way that is necessary, to enable it to perform or comply with any statutory duty or requirement.

Where Tower Systems Limited is involved with site works each Manager/Supervisor shall, so far as is reasonably practicable;

- a) ensure that a construction phase plan is prepared and implemented and not allow works to commence until it is in place;
- b) ensure that any site rules are in writing, are brought to the attention of the workforce and are enforced;
- c) provide the workforce with information and training relevant to any risk;
- d) ensure that only authorised persons are allowed onto site;
- e) co-operate with the designers and principle contractors and provide information for the health and safety file;
- f) make arrangements to seek advice from the views of persons at work;
- g) report and investigate all accidents, ill health and dangerous occurrences and take preventative action against repetition.

The Company will provide health and safety assistance and auditing through its Managers. They will have access at all times to all sites, offices and employees, and will be responsible for bringing to the notice of management any deficiency observed and for stopping any operation where persons are at risk.

Within the organisation, arrangements will be made to submit reports and discuss health and safety matters on a regular, periodic basis.



11th April 2017

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